

hello







welcome











Thank you for your interest in placement or graduate employment opportunities at Michael Dyson Associates Ltd.

I have been the Managing Director of the company since 1994 and during this time we have grown and diversified considerably.



Our business is rooted in the long-standing relationships we have created, and continue to create, across the whole of the Housing Sector. Our staff are the key to our success; we are all passionate about the values we hold and the work we undertake.

The student placement process has proven to be a great success story for us and the various talented individuals we have placed. Over the years we have seen a high number of students go on to successfully complete their degrees, return to us in graduate roles and progress their careers within the Company.

I am justifiably proud of what we have achieved in the last forty four years, and of the placement students and graduates we have successfully supported and developed as they started their career journeys with us.



Alistair M Dyson
Managing Director



FOUNDED



EMPLOYEES



ANNUAL TRAINING INVESTMENT



EMPLOYEES
WITH 10+
YEARS SERVICE



EMPLOYEES CURRENTLY STUDYING TOWARDS RICS, CIOB, CIAT & RIBA CHARTERSHIP

About Us

Michael Dyson Associates Ltd is a long established multi-disciplinary construction consultancy providing a comprehensive range of professional services to the housing sector.

Our success comes from our people and their talent, drive and excellence in their field of professionalism. As a family run company creating a team environment where people flourish in their chosen career path is of prime importance to us whether they are at the start or part way through their career journey.

In wishing to set ourselves apart from other service providers we have developed a culture of commercial transparency, innovation and excellence; we collaborate closely with our clients to ensure our service aligns with their expectations to enhance their business activities.

We are corporate members of the RICS, CIOB and APS, a RIBA chartered architectural practice, hold a Gold Level Affiliate Group Body Corporate status with CIAT and are a CABE company affiliate. Our business processes are aligned with our externally certified ISO 9001:2015 and ISO 14001:2015 compliant Integrated Management System. Our clients can rightfully expect the highest level of consistent service from our team of committed and experienced professionals.

Find out more about us at www.mdyson.co.uk

Training & Support

Our strength comes from our people, their knowledge and experience.



Structured training programmes & workshops



Mock professional interviews



5 members of staff on RICS structured training



Chartered RICS, CIOB, RIBA, CIAT & CABE mentors



Tailored Institute Final Interview question packs and submission reviews



7 members of staff progressing membership of CIOB





1 member of staff on RIBA structured training



4 members of staff on CIAT structured training













My placement journey at MDA has enabled me to excel in my studies during my final year of university. The skill set acquired, has allowed me to bridge the gap between practical application and theoretical knowledge.

Returning to MDA after my studies and placement experience has significantly influenced my progress since my return, shaping my career path as a confident Graduate Quantity Surveyor.

I'm excited to continue expanding my knowledge and experience with MDA, further developing the professional excellence I'm gaining during my time here.

James Hayward, Graduate Quantity Surveyor





WIDE RANGE OF PAYMENT OF
CPD SESSIONS TO PROFESSIONAL
SUPPORT YOUR SUBSCRIPTION FEES
LEARNING



COMPANY FUNDED SOCIAL EVENTS



OPPORTUNITY
FOR SPONSORSHIP
IN FINAL YEAR &
GRADUATE
EMPLOYMENT
THEREAFTER



DAYS HOLIDAY (INC. BANK HOLS)



RELOCATION ALLOWANCE



RICS, CIOB, RIBA, CIAT & CABE ACCREDITED TRAINING & SUPPORT



Placements

We are seeking enthusiastic, motivated and capable individuals with a determination to progress a career in the construction industry.

Placement opportunities are available to career driven students looking for a year in the industry as part of their sandwich degree course. Based at our Head Office in Huddersfield the placements offer real 'on the job' learning experience, training and development along with support and guidance for those seeking Institute Chartership.

We are interested in students currently studying:

- Building Surveying
- Project Management
- Construction Management
- Quantity Surveying
- Architectural Technology
- Architecture

In return for your hard work, we offer the package benefits shown left.

Jacob Shannon Assistant Building Surveyor



What Degree Course are you studying?

Building Surveying at Sheffield Hallam University.

What did your role involve?

During my placement, I undertook a dynamic, hands-on role balancing both site and office-based responsibilities. Typically spending three days a week on site across various locations, I operated in multiple capacities including Clerk of Works, Employer's Agent and Principal Designer. My duties involved attending site meetings, monitoring construction progress, conducting snagging inspections and carrying out End of Defect assessments. These tasks required close collaboration with site teams and clients to ensure quality standards and project timelines were consistently met.

When in the office, I focused on producing detailed reports, managing communications and following up on site visits. I also supported the wider team and assisted with day-to-day activities.

From the outset, I was trusted with a high level of responsibility, which accelerated my professional development. I was immersed in real world tasks from day one, allowing me to learn through experience and adapt quickly. This approach, combined with a supportive team environment, enabled me to build confidence, expand my skill set and gain a deeper understanding of the construction industry.

How did you find it?

An incredibly rewarding experience, offering a strong balance of site and office work. I was given real responsibility from day one, which helped me quickly build confidence and develop key skills in communication, problem-solving and time management. The supportive team culture, combined with a high level of trust, created a positive environment for learning and growth. I gained valuable insight into the industry through varied project involvement and regular CPD training. The team's professionalism and openness made me feel truly valued, and the experience has prepared me well for future roles.

What skills, training and knowledge did you experience?

Varied and hands on learning enhanced both my technical and interpersonal skills. Regular site visits helped sharpen my communication and problem-solving abilities through direct engagement with site teams and clients. Each project brought new challenges, allowing me to refine my approach and adapt quickly.

I gained practical knowledge of roles such as Clerk of Works, Employer's Agent and Principal Designer, building confidence in switching between responsibilities and understanding expectations. In the office, I improved my report-writing, time management skills and also supported the operational side of the business, gaining insight into how different areas work.

Throughout the year, regular CPD training sessions were provided, covering industry standards, regulations, and best practices. These sessions helped deepen my technical understanding and ensured I stayed up to date with evolving methodologies.

How would you summarise my placement experience with MDA?

My placement was a rewarding experience that balanced site work with office responsibilities. I was involved in a wide range of practical tasks, engaging directly with clients and contractors to ensure quality and progress across projects. The fast-paced environment helped me develop strong communication, problem-solving and time management skills. I was trusted with real responsibilities from day one and supported by a collaborative, approachable team. The positive team culture and varied projects made the experience both professionally and personally rewarding.

Emma Ryding Assistant Building Surveyor



What Degree Course are you studying?

Building Surveying at Liverpool John Moores University.

What did your role involve?

On my placement at MDA, I was appointed as an assistant building surveyor in the Asset Management Team. This role involved me working with and alongside other undergraduates, project managers and directors, making me feel more of a valued employee and less like an intern.

I predominantly undertook condition, general building, and invasive surveys to a plethora of residential properties both traditional and non-traditional. I had a level of independence and responsibility within the team carrying out tasks such as validating and reporting on other surveyors work to ensure accuracy; analysing data from site that would be used in the final report; contacting residents to book in appointments for their surveys and creating relationships with residents and site managers to ensure the smooth running of jobs.

How did you find it?

I am very grateful I decided to carry out my placement with MDA. From both my lecturers as well as previous placement students I only heard great things about the team. I genuinely feel like I learnt more in the first three months with the company than I did in my two years at university both in practical knowledge and life skills. Everyone in the team is super friendly and approachable meaning that any issues I struggled with, there was always someone to ask, which has allowed me to grow into my role and develop as an individual.

What skills, training and knowledge did you experience?

I have developed a significant amount of knowledge and have continued to develop my skills during my placement year. For example, on the structural engineering side I learnt, how to access the structural integrity of LPS and high-rise blocks; how to identify and survey different construction forms; the reasons why assessments need to be carried out; how to use different equipment, and the importance of onsite organisation and building great relationships with the client. On the stock condition side of the team, I learnt how to record the condition of each individual component within the property, how to manage my time and how to engage with residents from a variety of backgrounds.

MDA also offers regular CPD training with either industry experts or project managers within the team. Every two months, there is also a RICS workshop held where I and other undergraduates can learn about the APC process to become a chartered surveyor, over the course of the placement have been able to log a years' worth of completed CPD training in my diary.

How would you summarise my placement experience with MDA?

Overall, my placement with MDA has been invaluable. I have developed massively as an individual with skills that I will take into my last year of university as well as my future career. The chance to work with a team who are so knowledgeable and supportive on different and sometimes challenging projects is incomparable to sitting in a classroom at university. Therefore, I would encourage anyone to apply for a placement.

Tom Corns Part 1 Architectural Assistant Placement



What Degree Course are you studying?

Level 7 Architecture degree appenticeship at Sheffield Hallam University

What did your role involve?

I have worked on a variety of projects, ranging from new build schemes to high-rise retrofit projects, typically across RIBA stages 2-6. I find working on a variety of projects to be incredibly useful in understanding the processes and timeframes that make up a project. Working on initial design and strategy through to planning and building regulations to eventually detailed design and the construction phase has massively broadened my understanding of the industry and continuously increases my depth of knowledge in architecture.

Depending on the type and stage of a project I am involved with, my input can vary. On projects in their early stages I typically assist with Sketchup models, photoshop, concept design and planning packages. In later design stages, I have produced building regulation drawings, assisted with tender packs, and detailed design. There is a mix of projects in AutoCAD and Revit so there is always an opportunity to improve on software knowledge.

How did you find it?

I have now been at MDA for over 2 years now and have completed the first year of the Level 7 Architecture (MArch) programme at Sheffield Hallam on the path to become an Architect. I am constantly progressing professionally towards hitting KSB's as part of the Level 7 course, alongside the career development plan at MDA. Over the past year, my skills and knowledge has constantly improved because of the course, and I would recommend anyone to take this route to become an architect because of the years of valuable experience you gain when compared to the more traditional 'full time university' approach.

Although you are trusted to work independently, if ever you get stuck there is always someone to guide you in the right direction. If something isn't project related, the friendly management team will be more than happy to sit down and have a chat with you.

What skills, training and knowledge did you experience?

Alongside building on and improving my software knowledge, much of my time is spent communicating with clients, contractors, sub-contractors, and anyone else who may be involved in a project. I am now at a stage where I am taking even more responsibility within projects which amplifies the quality of experience that I am gaining. This also gives me an opportunity to grow personally and become more confident. These core skills aren't necessarily touched on at university but are key to continually progressing.

Additionally, we have company organised CPD sessions. These vary in subject and anyone on the path to become an Architect can track CPD hours on their PEDR.



What our Undergraduates and Graduates say about us...

As a part of my course at university I undertook a year long industry placement at MDA and from this I feel I have grown so much as a person and as a professional.



From when you start your placement onwards, you are treated not as a student but as another employee. MDA are incredibly experienced at working with undergraduates, everyone is more than happy to provide support whenever you require it. It's that friendly atmosphere that I found helped me settle in as easily as I did.

The work that you carry out day-to-day is very much dependant on your preferences and skill set. From such work you can enhance your skills by applying it in context. It's one thing learning about the industry in a university lecture and another experiencing it in real life.

I would recommend a placement at MDA to anyone.

The amount you learn during your time at MDA can not only greatly assist you in further studies, but also benefit you when you enter the industry as a graduate.

William Foxton
Architectural Technologist



Following a successful placement year in 2017, I was given the opportunity to return as a graduate Building Surveyor in the Contract Administration Team. I have since had the opportunities to grow as a professional and progress within the company including my path to now being a Chartered Building Surveyor. I am now responsible for delivering construction projects and managing clients' expectations on varied and high-profile schemes. I also play an active role in mentoring current undergraduates on their placement year, helping them gain knowledge and progress in their careers.

MDA acknowledges the value young professionals have within the construction industry and are committed to nurture and reward hard working individuals.

MRICS Chartered Building Surveyor

I joined MDA in 2004 as an undergraduate from Nottingham Trent University. At the time the industry was booming and the company offered me a great opportunity to gain significant experience on many of their exciting ongoing projects.



After a successful 18-month placement period and then successfully completing my university studies, I was offered a graduate role which both enabled me to develop my general skill set but also allowed me to gain RICS professional membership.

I progressed through the company to become a senior member of the Contract Administration Team, Associate and now Director. I provide supervisory and mentoring roles for various undergraduates / APC students and look forward to supporting the undergraduate and graduate process going forwards.

MRICS/IMaPS, Director (Contract Administration)





Since rejoining MDA as a graduate in 2021, I've had the opportunity to grow through a series of roles; first as Project Leader, then Project Manager, and most recently, as Senior Project Manager within the Asset Management Team. This progression reflects the structured career development support I've received through regular monthly reviews and annual appraisals.



In 2025, I took another significant step in my career by becoming a Chartered Construction Manager through achieving MCIOB status with the Chartered Institute of Building (CIOB). This long-standing personal goal, first set during my college and university studies, was made possible with the support and encouragement of MDA. The company offer a range of support for achieving accreditations in the professional field, both financially and through workshops with Chartered Members.

MDA is a rewarding and supportive place to work, with regular social events that help maintain strong team morale. This year, a summer golf league has added a fun way to unwind, shifting the stress from the office to the course!

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Shaun Hanoman MCIOB, Senior Project Manager

Graduate Employment Opportunities

At Michael Dyson Associates Ltd we have employment opportunities for graduates from the following construction disciplines:

- Building Surveying
- Project Management
- Construction Management
- Quantity Surveying
- Architectural Technology and Architecture

Working in a fast paced environment you will be part of a team delivering construction projects for a range of clients in the Housing sector across the UK. Being involved with projects from inception to completion, small or large, simple or complex, you must be confident, have the ability to think on your feet and be an able communicator.

Having highly motivated and entrepreneurially driven staff is fundamental to the success of our company and graduates with an aptitude and thirst to learn are encouraged to apply for these positions. You will receive our full technical and financial support in training towards achieving chartership of your relevant professional body (RICS, CIOB, RIBA, CIAT, etc.) with lots of job specific training and learning opportunities will be provided.

We offer an excellent salary and benefits package including company vehicle / car allowance, contributory pension scheme, up to 38 days holiday (inc bank holidays), four times salary life assurance, Employee Assistance Programme, hybrid working and 9-day fortnight scheme, company bonuses, social events and payment of professional subscription fees.

I started as an undergraduate at MDA in 2014 and returned as a graduate in 2016 following a year of sponsorship. I finished university with a first class honours degree, something that I can attribute to the continued support that MDA provided throughout my final year of university.



As a returning graduate I was provided with a significant amount of help and support in order to progress my career. MDA invest in their graduates and where possible promotes from within.

Since returning to MDA I quickly progressed and was promoted to a Senior Building Surveyor / Project Manager position and more recently promoted to Associate within the Asset Management Team.

The company also offers excellent training, paid study leave and financial support towards your professional field. As you work through your structured training programme, I will be available to provide continued support and answer any questions you may have in relation to becoming chartered.

MDA is a friendly and rewarding place to work. With regular social events both in and out of the office you get to know everyone, from every team!

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Lydia Israel MRICS/CABE, Chartered Building Surveyor

Apprenticeships & Supporting Careers in Construction

The continued career development of our staff is pivotal to our continued success. We firmly believe the more we support and invest in our people, the more we grow as a company.

Integrating education and work-based learning allows for career development alongside the significant benefit of earning while you learn. Whatever your background if you have enthusiasm, drive and a 'get up and go' nature then we can support you in obtaining a broad range of hands-on experience, professional qualifications and a career in construction.

Dependent upon your education level, whether you are looking at an entry level apprenticeship through to a degree apprenticeship or a masters degree, our experienced professionals can support you with training and mentoring in the fields of Building Surveying, Quantity Surveying or Architecture.













What our people have to say...



Alongside starting work at MDA as a Part 1 Architectural Assistant, I am now enrolling onto a Level 7 Architect apprenticeship to complete my Part 2 and 3 at Sheffield Hallam. This allows me the opportunity to get more hands-on experience as well as study. MDA have been helpful and supportive on continuing my journey as an architect, especially providing with any extra training needed such as the CSCS.

During my time at MDA, I have worked with an enthusiastic team who helped me settle in and gain the necessary experience and further knowledge within my role. I have worked on several projects ranging from new build homes to refurbishment on tower blocks, allowing for me to pick up a range of skills, such as project management. With these skills I am very excited to start my apprenticeship and looking forward to the journey ahead with MDA, gaining further understanding and developing new skills.

Chloe Williams



and apply these skills in real-world contexts.

Being in the professional environment from the outset helped me to build a strong understanding of the responsibilities of a building surveyor; from condition surveys and dilapidations to project management and contract administration.

Sheffield Hallam University provided a supportive learning environment. Modules such as construction technology, property law, building pathology, and professional practice directly contributed to my competence in the workplace and prepared me well for the RICS Assessment of Professional Competence (APC).

Achieving MRICS status represented a significant professional milestone. The process of preparing for the APC, particularly the final submission and interview, required me to reflect critically on my professional experience, ethics, and judgement. This process sharpened my analytical thinking, communication skills, and solidified my understanding of the RICS professional standards.

Joe Dyson



In September, I will begin my third year of the five-year apprenticeship program at Leeds Beckett University, which leads to a degree in Building Surveying and offers a supported and accelerated pathway to RICS Chartership.

Following a successful period with the Asset Management team, I've recently transitioned into MDA's Contract Administration team. This move has introduced me to a new scope of services, including Clerk of Works, Principal Designer, Employers Agent Services and Contract Administrator roles. My university studies have greatly supported this transition, enabling me to apply academic learning directly to my new roles and responsibilities.

I'm excited to continue my personal development within MDA whilst progressing in my studies, with the ultimate goal of becoming a Chartered Surveyor.

Liam Walton





I have been with MDA for over 3 years and my current role at MDA is Survey Technician. This is largely a site-based role and involves attending properties and completing various surveying activities on properties such as non-traditional houses and high rise residential tower blocks. With MDA I have completed my Level 4 HNC in Construction and The Built Environment at Leeds College of Building and achieved my TechClOB status. I also obtained an award for Career Development and Excellence at the 2025 CHIP/CHIC awards. I am now studying an RICS accredited degree in Building Surveying at Nottingham Trent University which I aim to complete and gain my RICS status by 2028.

Over the next 12 months my goal is to successfully progress through my degree and move up into a more senior technician or project leader role creating a successful and long-lasting career with MDA.

Jack Midgle

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Join Us

We are passionate about finding the right people to join us, develop with us and be part of our continued success.

We typically recruit around 8 placement students each year with the following qualities:

- Successful completion of second year studies passing all core modules
- Full UK driving licence is essential
- Willingness to travel (all travel & expenses paid by the company)
- · Good communication skills, enthusiastic and driven to succeed

Application Process



We keep our application and interview process simple. We ask that you send in your CV along with a one page covering letter telling us about yourself, why you want a placement with us and any other information that will make you stand out.

- Applications should be made from the 30th of September 2025 via: www.mdysoncareers.co.uk
- The application deadline is the 23rd of February 2026
- Shortlisted applicants will be invited to interview from the 6th of October 2025 onwards with all placements made by end of March 2026
- We allocate our placements as we interview and find the right people the sooner you apply the better!

Graduate vacancies are advertised on our website careers page or you can also upload your CV under our speculative applications, so your details are held on our system for any future opportunities.

Should you wish to discuss upcoming placements apprenticeships or graduate opportunities in further detail prior to applying please contact Emma Taylor (Director) who oversees our recruitment process on **01484 666888** or email **etaylor@mdyson.co.uk**



Michael Dyson

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West House Meltham Road Honley Huddersfield West Yorkshire HD9 6LB

Tel: **01484 666888**

Email: enquiries@mdyson.co.uk

Web: www.mdyson.co.uk

"My placement year at Michael Dyson Associates Ltd gave me a greater understanding of what I want to do in the future." BUILDING SURVEYING QUANTITY SURVEYING CONSTRUCTION MANAGEMENT ARCHITECTURE & DESIGN PROJECT MANAGEMENT