















Thank you for your interest in placement or graduate employment opportunities at Michael Dyson Associates Limited.

I have been the Managing Director of the company since 1994 and during this time we have grown and diversified considerably.

Our business is rooted in the long-standing relationships we have created, and continue to create, across the whole of the Housing Sector. Our staff are the key to our success; we are all passionate about the values we hold and the work we undertake.

The student placement process has proven to be a great success story for us and the various talented individuals we have placed. Over the years we have seen a high number of students go on to successfully complete their degrees, return to us in graduate roles and progress their careers within the Company.

I am justifiably proud of what we have achieved in the last forty one years, and of the placement students and graduates we have successfully supported and developed as they started their career journeys with us.

## **Alistair M Dyson**Managing Director



64

**EMPLOYEES** 



ANNUAL TRAINING INVEST



EMPLOYEES WITH 10+ YEARS SERVICE



EMPLOYEES
CURRENTLY
STUDYING TOWARDS
RICS, CIOB, CIAT &
RIBA CHARTERSHIP

## About Us

Michael Dyson Associates Ltd is a long established multi-disciplinary construction consultancy providing a comprehensive range of professional services to the housing sector.

In wishing to set ourselves apart from other service providers we have developed a culture of commercial transparency, innovation and excellence; we collaborate closely with our clients to ensure our service aligns with their expectations to enhance their business activities.

We are corporate members of the RICS, CIOB and APS, a chartered architectural practice with RIBA and hold group membership of CIAT. Our business processes are aligned with our externally certified ISO 9001:2015 and ISO 14001:2015 compliant Integrated Management System. Our clients can rightfully expect the highest level of consistent service from our team of committed and experienced professionals.

Find out more about us at www.mdyson.co.uk

## Training & Support

MDA understands and appreciates the importance of ensuring our staff are trained to the highest professional standard. Our strength comes from our people, their knowledge and experience which is why we heavily invest in and encourage continued learning and development and support career goals.

Within our graduate and undergraduate roles we have structured training plans, paid study leave days, regular CPD sessions and dedicated and experienced mentors to guide you through your chosen qualification.





Chartered Building Consultancy







## Undergraduate Placements

We are seeking enthusiastic, motivated and capable individuals with a determination to progress a career in the construction industry.

Placement opportunities are available to career driven students looking for a year in the industry as part of their sandwich degree course. Based at our Head Office in Huddersfield the placements offer real 'on the job' learning experience, training and development along with support and guidance for those seeking Institute Chartership.

We are interested in students currently studying:

- Building Surveying
- Project Management
- Construction Management
- Quantity Surveying
- Architectural Technology
- Architecture

In return for your hard work, we offer the package benefits shown below:











## Jamie Neville Contract Administration Undergraduate

#### What Degree Course are you studying?

BSc Quantity Surveying at Liverpool John Moores University.

#### What did your role involve?

As a Project Assistant at MDA, you are valued as a full member of the Contract Administration team working with Senior Project Managers. I was given responsibilities such as undertaking regular site visits to produce valuations and reports, representing MDA in monthly site meetings and liaising with clients and contractors on a day to day basis. I completed Cost Plans, collated Tender Documents and Contract Documents as well as undertaking many more office-based activities.

Over the course of my placement I was involved in a wide range of services which expanded my knowledge within the construction industry. The services consisted of Project Management, Contract Administrator, Quantity Surveyor, Employers Agent, CDM Principal Designer and more.

#### How did you find it?

I have gained an incredible amount of knowledge from my placement. I conducted work across a wide range of construction services and projects which developed my knowledge in the industry. I was exposed to an array of different projects from new build housing estates to high rise block refurbishments which made my year extremely interesting.

I was surprised how much responsibility I was given during my placement year, at points I felt slightly out of my comfort zone, but MDA always ensured that I had the correct training and knowledge to satisfy clients. It was these situations that enabled me to develop my skill set the most.

#### What skills, training and knowledge did you experience?

The most valuable experience I have taken from my placement was working within construction first-hand. This enabled me to develop my knowledge of construction, improve key skill sets such as communication especially speaking to professionals and working collaboratively as a team.

My placement enabled me to gain valuable experience within a wide range of quantity surveying competencies and skills, not least the importance of effective collaborative teamwork and communication. MDA also ensure that various training programmes are provided throughout the year, including JCT Contract and CDM Training Days, RICS Workshops and other Health and Safety Sessions.

### How would you summarise my placement experience with MDA?

Overall, I have received an incredibly positive experience during my placement at MDA. I conducted work across a large range of construction services and projects which broadened my knowledge in the industry. My skill set has expanded and developed massively throughout my placement year. I believe taking a placement with the experience I have gained; industry based and quantity surveying specific, has made me more employable in the future.



# What our Undergraduates and Graduates say about us...



"Michael Dyson Associates Ltd invest heavily in their Undergraduates, the more you impress the more likely you are to be offered a position after graduating. They don't look for those who tick all the right boxes or are the best on paper, but who they think will fit in with their current staff and be an asset to the company in the future.

Since starting my position at MDA, I genuinely feel like I've learnt more in 4 months than 2 years at University and would recommend this as a placement to anyone, I moved down from Newcastle to work here and I am so glad I did because I love it!

The hardest part of the job is the first day. The management make you feel as though they aren't management and make you feel welcome. You don't feel pressured or nervous to talk to them, they are always there to help or answer any questions, they are a company who actually care about their placement students."

Jonathan Smeaton
Building Surveyor Placement Student



"My placement at Michael Dyson Associates has provided me with essential skills and experience that I will carry forward with me throughout my career.

It has enabled me to establish my skillset, enhance my technical knowledge and gain invaluable industry experience. I feel it has definitely prepared me well for my final year of studies as well as my future career as an Architectural Technologist."

## Alex Brown Architectural Technology Placement Student



"I joined Michael Dyson Associates Limited in 2004 as an undergraduate from Nottingham Trent University. At the time the industry was booming and the company offered me a great opportunity to gain significant experience on many of their exciting ongoing projects.

After a successful 18-month placement period and then successfully completing my university studies, I was offered a graduate role which both enabled me to develop my general skill set but also allowed me to gain RICS professional membership.

I progressed through the company to become a senior member of the Contract Administration Team, Associate and recently promoted to a Director. I provide supervisory and mentoring roles for various undergraduates / APC students and look forward to supporting the undergraduate and graduate process going forwards."

Michael Brown
Director (Contract Administration)







"Upon completion of my undergraduate placement at Michael Dyson Associates Ltd (MDA), I was extremely fortunate to be offered sponsorship for my final year at university. The support, both financial and educational, offered enabled me to really focus on my final year studies which, I believe, was testament to me achieving a first class honours degree. The knowledge I gained through a year in the industry was invaluable to me and certainly placed me in an excellent position to achieve this.

Following the completion of my degree and returning to MDA as a graduate, I have been supported throughout the whole process which allowed me to embrace my new role with confidence. At MDA I was provided with all necessary training including a network of support which is allowing me to progress my career as a Building Surveyor. MDA also provide a fantastic APC programme which holds you in good stead to achieve MRICS.

While also boasting modern offices which ensures your productivity at work, my fellow colleagues also help to provide a great working atmosphere. In addition to this, MDA also provide a variety of social events throughout the year with things such as beer and pizza afternoons! Overall the support, knowledge and confidence within the construction industry that MDA has provided me with is invaluable to my career."

Shaun Hanoman Graduate Building Surveyor

# Graduate Employment Opportunities

At Michael Dyson Associates Limited we have employment opportunities for Graduates from the following construction disciplines:

- Building Surveying
- Project Management
- Construction Management
- Quantity Surveying
- Architectural Technology
- Architecture

Working in a fast paced environment you will be part of a team delivering construction projects for a range of clients in the Housing sector across the UK. Being involved with projects from inception to completion, small or large, simple or complex, you must be confident, have the ability to think on your feet and be an able communicator.

Having highly motivated and entrepreneurially driven staff is fundamental to the success of our company and Graduates with an aptitude and thirst to learn are encouraged to apply for these positions. You will receive our full technical and financial support in training towards achieving chartership of your relevant professional body (RICS, CIOB, RIBA, CIAT, etc.) with lots of job specific training and learning opportunities will be provided.

We offer competitive salary and excellent benefits package including company vehicle/car allowance, contributory pension scheme, up to 30 days holidays (plus bank holidays), four times salary life assurance and payment of professional subscription fees.



"I started as an undergraduate at MDA in 2014 and returned as a graduate in 2016 following a year of sponsorship. I finished university with a first class honours degree, something that I can attribute to the continued support that MDA provided throughout my final year of university.

As a returning graduate I was provided with a significant amount of help and support in order to progress my career. MDA invest in their graduates and where possible promotes from within.

Since returning to MDA I have quickly progressed and recently been promoted to a Senior Building Surveyor/ Project Manager position within the Asset Management Team.

The company also offers excellent training, paid study leave and financial support towards chartership in your professional field. I have been supported by senior members of staff in the completion of my APC to become a Chartered Building Surveyor.

Michael Dyson Associates is a friendly and rewarding place to work. With regular social events both in and out of the office you get to know everyone, from every team!"

Lydia Israel
MRICS, Chartered Building Surveyor

## Join Us

We are passionate about finding the right people to join us, develop with us and be part of our continued success.

We typically recruit up to 7 placement students each year with the following qualities:

- Successful completion of second year studies passing all core modules
- Full clean UK driving licence
- Willingness to travel (all travel & expenses paid by the company)
- Good communication skills, enthusiastic and driven to succeed

## Application Process

We keep our application and interview process simple. We ask that you send in your CV along with a one page covering letter telling us a bit about yourself, why you want a placement with us and any other information that will make you stand out.

- Applications should be made from 11th October 2021 via:
   www.mdysoncareers.co.uk
- The application deadline is 25th February 2022
- Shortlisted applicants will be invited to interview from 11th October 2021 onwards with all placements made by end of March 2022
- We allocate our placements as we interview and find the right people the sooner you apply the better!

Graduate vacancies are advertised on our website careers page or you can also upload your CV under our speculative applications, so your details are held on our system for any future opportunities.



Should you wish to discuss upcoming placements or graduate opportunities in further detail prior to applying please contact Emma Taylor (HR Associate) who oversees our recruitment process on **01484 666888** or email **etaylor@mdyson.co.uk** 



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"My placement year at Michael Dyson Associates Limited gave me a greater understanding of what I want to do in the future." BUILDING SURVEYING QUANTITY SURVEYING CONSTRUCTION MANAGEMENT ARCHITECTURE & DESIGN PROJECT MANAGEMENT

